

Minutes of the Health Insurance Trustee Meeting  
February 28, 2013  
8:00 a.m.  
JH Principal's Conference Room

Members Present: Bob Evans, Tess Summers, Mike Gowing, Steve Barrett, and Kim McOske  
Also Present: Don Aicardi

The meeting was called to order at 8:07 by Chairman Evans.

**Approval of Minutes:** The minutes of the January 24, 2013 meeting were approved as submitted.

**Financial Update:** Mr. Savage was not present at the meeting, but did forward both the cash flow summary thru January 2013, and recommendations for FY14 rates. The cash flow report shows a projected revised loss for the current year at \$37,402. This deficit was reduced by reinsurance reimbursements of approximately \$2 million from the prior year. Mr. Savage's recommended FY14 rate increases are: 15% for indemnity plans, 10% for HMO plans, and 5% for Medex.

The trustees reviewed the actions of the past several years, noting that a deficit was projected for FY11, but did not occur. A deficit of approximately \$600K did occur in FY12, and a further deficit of \$1 million is expected for FY13. Trustees also commented on the fact that contribution rates and copays were modified for FY13, and that there is insufficient data at this time to present a true picture of trust claims.

There was discussion about the need for the trust to have two indemnity plans, both with low membership. Mr. Evans suggested the trustees look at other indemnity plans, including a premium-based plan in the future. There was also discussion on whether current labor contracts have language with specific health insurance required. School and town trustees will seek information on the language of their labor contracts. These items will be further discussed at the April meeting.

**Vote on FY14 Insurance Rates:** Mrs. Summers made a motion, seconded by Ms. McKosker, to approve rate increases of 15% for indemnity plans, 10% for HMOs, and 2% for Medex plans. There was additional discussion on separate percentages for the indemnity plans. Mr. Gowing amended the previous motion by changing Blue Care Elect increase to 12%, and Medex to 3%. The amendment was seconded by Mr. Barrett. The amended motion was approved, and the rates were unanimously VOTED as follows: Master Health Plus, 15%, Blue Care Elect 12%, Net Blue and Harvard Pilgrim, 10%, and Medex, 3%.

**Next Meeting Date:** The next meeting will be held on April 25, 2013 at 8 a.m. in the Junior High Superintendent Conference Room.

The meeting was adjourned at 9:11 a.m.

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Respectfully submitted,

Sharon Summers, Trustee and Secretary