

DIVERSITY, EQUITY & INCLUSION COMMISSION MINUTES
7:00pm THURSDAY 22 JULY 2021

Present:

X	David Martin, Chair		Nathan Cookson, Clerk
X	Diane Randolph Jones, Vice Chair	X	Sunanda Pepalla
X	Leela Ramachandran	X	Lingya Zhou
X	Sandra Hinds		Makena Muindi
X	Neha Saravanan		Charmaine Williams
X	Julie Pierce Onos (Associate)		

I. Regular Business

1. Notes from the chair

The Select Board wrote a statement about the incident that happened at the Town Meeting on June 21, 2021. The statement has been posted on the town's website.

2. DEIC Select Board report

- Updated report outline
- We would like to include: an incident report process, making the DEIC a permanent commission, and hiring a diversity officer,
- Leela agreed to write up the Incident Reporting System and Diane agreed to write up the recommendation for the Diversity Officer position

III. Closing Items

2. Approve minutes from previous meetings.

- Leela moves, Lingya second
- Approved unanimously

3. Confirm future meetings and calendar events.

- • 7:00 THU 12 AUG meeting
- • 7:00 THU 26 AUG meeting
- • 7:00 THU 02 SEPT meeting
- • 7:00 THU 02 SEPT meeting
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4. Adjourn

- Leela moved, Lingya second
- Approved unanimously; adjourned at 8:48pm